



Wilton Public School District

Strategic Plan

CATEGORY: Effective Leadership

Goal Statement 1.1: Improve communication by increasing interaction/conversations with stakeholders.

Objective 1.1.a: Ensure stakeholders feel informed and valued

Action Step(s)	Person(s) Responsible	Review Date
Attend School Board Social and Staff Picnic/Potluck yearly	School Board	January and May
Attend and present at Back to School Night	School Board Superintendent	August
Increase public access to board meeting agendas, board actions, and discussion topics	Superintendent Business Manager	August
Listen and respond appropriately to teachers, parents, and community	School Board	August
Include class representatives, Student Council members, other student organizations, and teachers as part of the principal's report at board meetings monthly	Principal(s)	May

Goal Statement 1.2: Develop board goals that are to be accomplished on an annual basis through continuous professional development.

Objective 1.2.a: Keep board focused on their goals.

Action Step(s)	Person(s) Responsible	Review Date
Board will dedicate time for its own professional development to achieve board goals	School Board	July
Include NDSBA School Board Self-Evaluation in May Board Packet	Superintendent Business Manager	June
AdvancEd Committee, Climate/Culture Committee	AdvancEd Committee, Climate/Culture Committee	August (Action Plan) and April (Analysis)
Review and revise strategic plan goals and monitor progress of action steps	School Board	June

CATEGORY: Student Success

Goal Statement 2.1: Celebrate Student Accomplishments

Objective 2.1.a: Showcase student accomplishment by bringing attention to the success students are having in our school district.

Action Step(s)	Person(s) Responsible	Review Date
Recognizing students for accomplishments monthly	Board	June
Maintain awards, trophies, and achievements in display case.	Activities/Athletic Director	June
Provide the board a list of the newest accolades annually.	Activities/Athletic Director	June
Students of the week posted in the Leader News.	Principal(s)	January and June
Monthly media coverage in the Leader News	Teachers	June
Recognize academic success and scholarship recipients on the back of the graduation program and in the Leader News	Principal(s)	June
Actively recognize students by participating in Best of the Class, Masonic Banquet, Academic All-State, etc.	Principal(s)	June

Goal Statement 2.2: Provide excellent education resulting in maximum student achievement.

Objective 2.2.a: Track trends in student performance and prepare information showing a summary of student test data.

2.2.b: Keep Board fully informed about student academic achievement and ensure they are able to make decisions based on data.

Action Step(s)	Person(s) Responsible	Review Date
Review and present NWEA, NDSA, ACT by grade level compare to state and national averages	Principal(s)	January and May
Hold a student achievement data retreat to discuss data information and strategies to address student performance and continuous improvement plan	Superintendent Principals	August

CATEGORY: Responsible Resource Management**Goal Statement 3.1: Keep facilities in compliance to provide a safe working and learning environment.****Objective 3.1.a: Provide optimal physical space that promotes learning.**

Action Step(s)	Person(s) Responsible	Review Date
Compliance with rules and regulations as mandated by the state.	Superintendent Head Custodian Board	April and September
Building and Grounds Facilities Committee will provide a written inventory of buildings and grounds prioritization of needs.	Head Custodian Facilities/Transportation/ Equipment Committee Superintendent	January and June
Action plan for buildings and grounds will be continually updated and monitored to account for anticipated student growth.	Facilities/Transportation/ Equipment Committee Superintendent	April and October
Inform students and the public of Library options.	Superintendent Librarian	April and August

Goal Statement 3.2: Be fiscally responsible with the budget.**Objective 3.2.a: Ensure the budget and technology resources are adequate to meet 21st Century learning needs.**

Action Step(s)	Person(s) Responsible	Review Date
Determine appropriate mill levy, fiscal resources, expenditures, and advocate for modification if necessary.	Superintendent	September and June
Develop, update, and review rotation plan and allocations for technology.	Technology Coordinator	February

CATEGORY: Outstanding Staff**Goal Statement 4.1: Foster growth and innovation among staff.****Objective: 4.1.a: Retain highly qualified staff.**

Action Step(s)	Person(s) Responsible	Review Date
Recognize staff with a gift during teacher appreciation week	School Board	May
Recognizing staff for accomplishments, years of services, and retirement	Superintendent School Board	March
Organize the master schedule to allow for protected prep time	Principal(s)	May
Ensure staff complete a self-assessment and professional goals yearly	Principal(s)	April
Create opportunities for all staff to participate in professional learning communities	Principal(s)	May

CATEGORY: Positive Culture

Goal Statement 5.1: Create an environment that focuses on happiness, health, and safety for all.

Objective 5.1.a: Make the school culture a positive and collaborative environment.

Action Step(s)	Person(s) Responsible	Review Date
School Newsletter is provided monthly to ensure communication is transparent, frequent and reliable	Superintendent	June
Monthly student and staff celebrations are held	Principal(s)	June
All staff will contribute and valued by serving on a committee	Superintendent	February
Stakeholders will be invited in throughout the year to participate in the school culture	Superintendent	June
School culture input is collected and analyzed yearly. Celebrations and actives will be planned on a yearly basis to meet the needs of the district.	Climate and Culture Committee	June
Wellness Action plan is created, communicated, followed, and reviewed yearly	Wellness Committee	May